

Announcement – Management Change in the Finance Department

Quality & Reliability S.A., in the context of its strategy to strengthen the Finance Department and continuously enhance its administrative operations, informs the investment community that the Board of Directors, during its meeting held on 09/05/2025, reached the following decisions:

Mr. Aristeidis Serepetsis, formerly the Head of Accounting of the company, has assumed the position of **Financial Advisor to the Board**, with an expanded advisory role in matters of strategic and financial planning. This new role is part of a broader restructuring of the company's senior management team, leveraging his extensive experience and expertise.

At the same time, the Board of Directors approved the appointment of **Mr. Nikolaos Samonakis** as **Chief Financial Officer (CFO)** of the Group, effective Monday, May 12, 2025.

Mr. Samonakis brings many years of experience in the financial sector, having served in similar leadership positions in major corporations. His appointment aligns with the Group's broader plan to strengthen corporate governance, financial oversight, and support for the company's growth strategy.

The Management of Quality & Reliability S.A. wishes both executives every success in their new roles.